CONFIDENTIAL



26 November 1968

MEMORANDUM FOR: Chief, Benefits and Services Division

SUBJECT : EAA Participation by Retirees

- 1. Approximately 60 per cent of Agency personnel remain more or less permanently in the Washington area after retirement. Many of these persons could benefit from participation in EAA activities after retirement. It is recognized that the services and assistance rendered such individuals may be small indeed. However, the mere act of offering this service to retirees has its benefits.
- 2. I have found that the retirement portfolio, containing twelve kits of retirement information, brings forth most rewarding reactions. These portfolios are given to retirees during the pre-retirement counseling and seminar period. The work of this gift has been spread up and down the corridors of the Agency, and highly favorable reactions to "the Agency's sudden interest in the employee" reflects a most desirable frame of mind.
- 3. Thus I believe that if we could extend to our EAA members at time of retirement the continuing opportunity to participate in EAA activities after retirement, we would further contribute to a favorable attitude on the part of Agency retirees. I have discussed this subject with Mr.

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 of EAA. They have indicated to me that they see no objection to making such a generous gesture toward our retirees.
- 4. I conceive that retirees may desire to participate in certain EAA activities, such as the bowling league, art classes, coin and stamp clubs, etc. They could also make use of the ticket purchasing facility at the back cafeteria entrance. Whether it would be possible to give them access to the EAA store is a subject I would like to pursue further. Certainly the products which you now have to sell, such as golf and fishing equipment, radios, stereo equipment, camaras and film, and luggage, are of particular interest to retirees.

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